



# **RESPONSIBLE HAND PROTECTION**

How Unigloves is putting purpose into practice

# WE DO THE RIGHT THING

We develop relationships that make a positive difference in our stakeholders' lives. We act with integrity and honesty and focus on putting ourselves in the shoes of others. We don't always get it right first time, but we always make it right.



## Values

Doing the right thing and taking responsibility for our actions are at the centre of our business, so much so that we have integrated them into our core values.

You can find out more about our values on our website:

[unigloves.co.uk/about/values](https://unigloves.co.uk/about/values)



## CSR

Through our **corporate social responsibility policy**, we aim to achieve clear and definitive standards of ethical behaviour throughout all areas of our business. We take responsibility for creating wider benefits both within and around our business, and endeavour to reduce harm and protect people.



## Ethical trade

But don't just take our word for it. In February 2022, independent auditors Intertek, who inspect and certify manufacturing operations, visited our group-owned manufacturing facilities in Malaysia to conduct a SMETA ethical trade audit, the most widely used social audit in the world. It's a way for businesses to assess their sites and suppliers, so that they know exactly what is going on in their supply chain.

## Sedex<sup>2</sup> Member

However, the SMETA report runs to almost one hundred pages, so, to make the subject more digestible, we've put together a short summary, in our own words, of what we do to ensure we are running an ethical, safe and environmentally responsible business.



# BUSINESS CONDUCT & INTEGRATION INTO THE COMMUNITY

We believe in treating our customers as partners and working with sub-contractors, suppliers and our respective workforces fairly and ethically. We have built our reputation on offering high quality products and support, following robust ISO certified management systems and ensuring safe working environments for our team.

You can find out more about our individual certifications and policies on our website [unigloves.co.uk/about/certification](http://unigloves.co.uk/about/certification).



**Certificate Number 9738**  
**ISO 9001, ISO 14001, ISO 45001**



## Our support

In the UK, just some of the charities and community organisations Unigloves has supported during the pandemic include:



We also collectively devoted more than 100 hours of our time to supporting End Users, distributors and the Department of Health & Social Care with advice on how to avoid falling victim to fraud – a major issue in the PPE industry during the pandemic.

**We are a proud member of the British Safety Industry Federation.**

# ETHICAL STANDARDS

Unigloves is a foundation stage member of the **Ethical Trading Initiative (ETI)** and has signed up to the ETI's Principles of Implementation. These set out the approaches to ethical trade that member companies should follow and require companies to:



**Ethical Trading Initiative**

For workers' rights.  
For better business.

- ✓ Demonstrate a clear commitment to ethical trade
- ✓ Integrate ethical trade into their core business practices
- ✓ Drive year-on-year improvements to working conditions
- ✓ Support suppliers to improve working conditions – for example, through advice and training
- ✓ Report openly and accurately about their activities

We only use suppliers and sub-contractors whose ethics and values are aligned with our own, and we adopt a supportive attitude to working with them to make improvements to their own business.



Unigloves' four glove manufacturing facilities in Malaysia place a strong emphasis on minimising our carbon footprint and are committed to reducing any potentially adverse impact of our operations on the environment. Over the last 18 months, we have:

Over 5% reduction of our total carbon-dioxide emission intensity



Reduced our water consumption



Invested significantly in our wastewater treatment plants



Reduced our scheduled waste



and we are committed to continue with positive reductions each year.

# SUSTAINABILITY & PRODUCT DEVELOPMENTS

Sustainability is also a key consideration in Unigloves' product development process and has resulted in **innovative sustainable products**.

## Our first biodegradable nitrile glove

For example, **BioTouch** – our first biodegradable disposable nitrile glove – degrades up to seven times faster than traditional single use gloves.

 **BIOTOUCH**<sup>®</sup>  
an Advanced series glove





## Gloves containing recycled plastic bottles

We continually consider sustainability in our product developments and are working on a new range of reusable gloves manufactured using recycled plastic bottles.



## Natural Rubber Latex

The milky latex extracted from the rubber tree, *Hevea brasiliensis*, is used as the primary source of natural rubber that is used in many of our glove range and is naturally biodegradable.



## Plastic Packaging Reduction

At Unigloves, we are committed to reducing plastic. Our disposable range is plastic packaging free and we are working on a project to reduce plastic packaging in our new work wear range of gloves.





Our vision is to be **the leading and most responsible hand protection manufacturer in the world.**

To save paper and protect our environment, please do not print this PDF. It is available, along with further information on sustainability, on the Unigloves website [unigloves.co.uk](https://unigloves.co.uk)

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GILLINGHAM  
LEEDS

We are Unigloves,  
a market-leading  
manufacturer and  
supplier of premium  
quality, specialist,  
single use and  
reusable gloves.

**KEEPING  
YOU SAFE**